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**VILLAGE OF MELROSE PARK  
COOK COUNTY, ILLINOIS**

**ORDINANCE NO. 963**

**AN ORDINANCE AMENDING CERTAIN SECTIONS OF  
ORDINANCE NO. 924 "AN ORDINANCE ESTABLISHING A  
COMPREHENSIVE FAIR HOUSING PLAN FOR THE VILLAGE  
OF MELROSE PARK..." FOR THE VILLAGE OF MELROSE  
PARK, COUNTY OF COOK, STATE OF ILLINOIS.**

**ADOPTED BY THE  
PRESIDENT AND BOARD OF TRUSTEES  
OF THE  
VILLAGE OF MELROSE PARK**

**THIS 27<sup>TH</sup> DAY OF MARCH 2006**

**RONALD M. SERPICO, Village President  
MARY ANN PAOLANTONIO SALEMI, Village Clerk**

**Board Of Trustees**

**JOHN S. CONTEDEUCA  
CATHLEEN COSSIDENT ITALIA  
THOMAS KLEIN  
RUBEN LOMELI  
ARTURO J. MOTA  
ANTHONY J. PRIGNANO**

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**Published by authority of the  
President and Board of Trustees  
Of the Village of Melrose Park,  
Cook County, Illinois on  
This 28<sup>th</sup> day of MARCH 2006**

**ORDINANCE NO. 963**

**AN ORDINANCE AMENDING CERTAIN SECTIONS OF  
ORDINANCE NO. 924 "AN ORDINANCE ESTABLISHING A  
COMPREHENSIVE FAIR HOUSING PLAN FOR THE VILLAGE  
OF MELROSE PARK...." FOR THE VILLAGE OF MELROSE  
PARK, COUNTY OF COOK, STATE OF ILLINOIS.**

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WHEREAS, the Village of Melrose Park, Cook County, State of Illinois ("the Village") is a duly organized and existing Village created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto with full powers to enact ordinances for the benefit of the residents of the Village; and

WHEREAS, the Village President, the Honorable Ronald M. Serpico, the Village Clerk, the Honorable Mary Ann Paolantonio Salemi, having taken office on May 2, 2005 and the Village Board of Trustees, the Honorable John S. Conteduca, Cathleen Cossident Italia, Tom "T.K." Klein, Ruben Lomeli, Trustee Arturo J. Mota and Anthony J. Prignano, having taken office on May 2, 2005, constitute the duly elected, qualified and acting officials of the Village; and

WHEREAS, the President and Board of Trustees of the Village of Melrose Park, County of Cook, State of Illinois (hereinafter "Village"), finds that the economic stability of the Village and the welfare of its citizens directly depend upon stable, integrated and balanced living patterns; and

WHEREAS, the Village finds that stable, integrated and balanced living patterns are threatened by discriminatory acts and unlawful housing practices; and

WHEREAS, the Village further finds that discriminatory acts and unlawful housing practices violate the rights of individuals to choose where to live; and

WHEREAS, discriminatory acts and unlawful housing practices contribute to the formation and preservation of segregated neighborhoods, thereby affecting the quality of daily life of the citizens of the Village; and

WHEREAS, discriminatory acts and unlawful housing practices interfere with the achievement of stable, integrated and balanced living patterns, thereby depriving the citizens of the benefits of interracial, inter-religious and intercultural association; and

WHEREAS, on August 9, 2005, the President and Board of Trustees of the Village adopted Ordinance No. 924, entitled, "AN ORDINANCE ESTABLISHING A COMPREHENSIVE FAIR HOUSING PLAN FOR THE VILLAGE OF MELROSE PARK, COUNTY OF COOK, STATE OF ILLINOIS" (hereinafter the "Ordinance"); and

WHEREAS, prejudice, intolerance, bigotry, and discrimination occasioned thereby threaten the rights and proper privileges of the Village's inhabitants and menace the institutions and foundation of a free and democratic society; and

WHEREAS, behavior which denies equal treatment to any individual because of their race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status undermines civil order and deprives individuals of the benefits of a free and open society; and

WHEREAS, in order to create a free and open society, it is necessary to provide protection against discrimination based upon race, color, sex, age, religion, disability,

national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status set forth herein; and

WHEREAS, the Village has reviewed the Ordinance and concluded, based upon such review, that it is both necessary and prudent for the Village to amend certain sections of the Ordinance; and

WHEREAS, the Board of Trustees have determined and do hereby determine that it is necessary, advisable and in the best interest of the Village and its citizens to amend certain sections of the Ordinance, as provided herein;

NOW THEREFORE, BE IT ORDAINED by the Village President and the Board of Trustees of the Village of Melrose Park, Cook County Illinois, as follows:

## **ARTICLE I. IN GENERAL**

### **Section 01. Declaration of Policy**

In the exercise of its power to regulate for the protection of the public health, safety, morals, and welfare, it is declared to be the public policy of the Village to assure fair housing and freedom from discrimination throughout the community, to protect the community from the effects of discrimination based upon a person's race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity, or housing status and to secure to its citizens the economic, social, and professional benefits of living in a stable, integrated society.

**Section 02. Incorporation Clause.**

The President and Board of Trustees of the Village (the "Village Board") hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true and correct and does hereby, by reference, incorporate and make them part of this Ordinance.

**Section 03. Purpose.**

The purpose of this Ordinance is to amend Ordinance No. 924 establishing a comprehensive fair housing policy for the Village of Melrose Park, County of Cook, State of Illinois.

**Section 04. Invocation of Authority.**

This Ordinance is enacted pursuant to the authority granted to this Village by the Constitution of the State of Illinois and the Illinois Compiled Statutes.

**Section 05. State Law Adopted.**

All applicable provisions of the Illinois Compiled Statutes, including the Illinois Municipal Code, as may be amended from time to time, relating to the purposes of this Ordinance are hereby incorporated herein by reference.

**Sections 06-09. Reserved.**

**ARTICLE II.  
AMENDMENT TO ARTICLE II "DEFINITIONS".**

**Section 10.00 Amendment to Article II "Definitions"**

That the definition of Protected Classes in Article II "Definitions" of Ordinance No. 924 entitled "AN ORDINANCE ESTABLISHING A COMPREHENSIVE FAIR HOUSING PLAN FOR THE VILLAGE OF MELROSE PARK, COUNTY OF COOK,

STATE OF ILLINOIS”, is hereby REPEALED and replaced by the following provision, words, numbers and phrases:

**Protected Classes** include race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity, housing status and all legally protected classes.

**Section 10.01 Amendment to Article II “Definitions”**

That the Article II “Definitions” of Ordinance No. 924 entitled “AN ORDINANCE ESTABLISHING A COMPREHENSIVE FAIR HOUSING PLAN FOR THE VILLAGE OF MELROSE PARK, COUNTY OF COOK, STATE OF ILLINOIS”, is hereby amended by the addition of the following provisions, words, numbers and phrases:

**Gender Identity** means the actual or perceived appearance, expression, identity, or behavior of a person as being male or female, whether or not that appearance, expression, identity or behavior is different from that traditionally associated with the person’s designated sex at birth.

**Housing Status** means the type of housing in which an individual resides, whether publicly or privately owned; an individual's ownership status with respect to the individual's residence; or the status of having or not having a fixed residence.

**Military Discharge Status** means the fact of having been discharged from the Armed Forces of the United States, their Reserve components or any National Guard or Naval Militia other than by a “dishonorable discharge.”

**Parental Status** means the status of living with one or more dependent minors or disabled children.

**Sexual Orientation** means the status or expression, whether actual or perceived, of heterosexuality, homosexuality, or bisexuality.

**Source of Income** means the lawful manner by which an individual supports himself or herself and his or her dependents.

**Section 10.02 Other Actions Authorized.**

The officers, employees and/or agents of the Village shall take all action necessary or reasonably required to carry out, give effect to and consummate the transactions contemplated by this Ordinance and to take all action necessary in conformity therewith in connection with the amendments to Article II "Definitions" of Ordinance No. 924.

**ARTICLE III.  
AMENDMENT TO ARTICLE II  
"PROHIBITED ACTS-GENERAL"**

**Section 11.00 Amendment to Article III "Prohibited Acts-General"**

That Article II "Prohibited Acts-General" of Ordinance No. 924 entitled "AN ORDINANCE ESTABLISHING A COMPREHENSIVE FAIR HOUSING PLAN FOR THE VILLAGE OF MELROSE PARK, COUNTY OF COOK, STATE OF ILLINOIS", is hereby REPEALED and replaced by the following provision, words, numbers and phrases:

**ARTICLE II  
PROHIBITED ACTS  
GENERAL**

**Section 11.00 Prohibited Acts**

The following shall be unlawful:

**Section 11.01 Discriminatory Terms**

Discriminate against any person in the terms, conditions, or privileges of sale or rental of a dwelling, or in the provision of services or facilities in connection therewith, because of race, color, sex, age, religion, disability, national origin,

ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity, housing status.

**Section 11.02 Refusal to Negotiate, Deal, Sell or Rent**

Refuse to sell or rent, after the making of a bona fide offer, or to refuse to negotiate for the sale or rental of, or otherwise make unavailable or deny a dwelling to any person because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

**Section 11.03 Withholding Dwellings**

Represent to any person because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status that any dwelling is not available for inspection, sale, or rental when such dwelling is in fact available.

**Section 11.04 Advertisements, Signs, Notices**

Make, print, circulate, or publish, or cause to be made, printed, or published, any written or oral notice, statement, or advertisement, with respect to the sale or rental of a dwelling that indicates any preference, limitation, or discrimination based on race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity, housing status or an intention to make such preference, limitation, or discrimination. Discriminatory notices, statements and advertisements include, but are not limited to:

- (a) Using works, phrases, photographs, illustrations, symbols, or forms which convey that dwellings are available or not available to a particular group of persons because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.
- (b) Expressing to agents, brokers, employees, prospective sellers or renters or any other persons a preference for or limitation on any purchaser or renter because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.
- (c) Selecting media or locations for advertising the sale or rental of dwellings which deny particular segments of the housing market information about housing opportunities because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.



- (d) Refusing to publish advertising for the sale or rental of dwellings, or requiring different charges or terms for such advertising because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

#### **Section 11.05 Panic Peddling**

For profit, to induce or attempt to induce a person to sell or rent a dwelling by representation regarding the entry or prospective entry into the neighborhood of a person or persons of a particular race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

Prohibited actions under this section include, but are not limited to:

- (a) Engaging for profit in conduct, which conveys to a person that a neighborhood is undergoing or is about to undergo a change in the race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status of persons residing in it, in order to encourage persons to offer a dwelling for sale or rental.
- (b) Encouraging, for profit, any person to sell or rent a dwelling through assertions that the entry or prospective entry of persons of a particular race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity, housing status or with handicaps can or will result in undesirable consequences for the project, neighborhood or community, such as a lowering of property values, an increase in criminal or antisocial behavior, or a decline in the quality of schools or other services or facilities.

#### **Section 11.06 Lending**

Discriminate in connection with borrowing or lending money, guaranteeing loans, accepting mortgages, or otherwise financing a real estate transaction on the grounds of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

#### **Section 11.07 Lending Terms**

Deny or delay the processing of a loan or other financial assistance to a person applying therefore for the purpose of purchasing, constructing, improving, repairing, or maintaining a dwelling; or discriminate in the fixing of that amount, interest rate, duration, or other terms or conditions of such loan or other financial

assistance because of the race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

**Section 11.07 Appraising/Insurance**

Discriminate in the appraisal of the value of real estate or in the sale of insurance in connection with a real estate transaction because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status of the person.

**Section 11.08 Varying Rents/Sale Price**

Impose different sale prices or rental charges for the sale or rental of a dwelling upon any person because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

**Section 11.09 Qualification Criteria**

Use different qualification criteria or applications, or sale or rental standards or procedures, such as income standards, application requirements, application fees, credit analysis or sale or rental approval procedures or other requirements, because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

**Section 11.20 Evictions**

Evict tenants because of their race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status of a tenant's guest.

**Section 11.11 Listings**

Enter into a listing agreement, which discriminates against any person because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

**Section 11.12 Discrimination in Membership or Services**

Deny any person access to or membership or participation in any multiple-listing service, real estate brokers' organization or other service, organization, or facility relating to the business of selling or renting dwellings or to discriminate against any person in the terms or conditions of such access, membership or participation on account of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

### **Section 11.13 Steering (Restriction of Choice)**

Restrict or attempt to restrict, because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status, the choices of a person by words or acts in connection with buying or renting a dwelling so as to perpetuate, or tend to perpetuate, segregated housing patterns, or to discourage or obstruct integrated housing.

Prohibited actions under this section, which are generally referred to as unlawful steering practices, include, but are not limited to the following:

- (a) Discouraging any person from inspecting, purchasing or renting a dwelling because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status of persons in a community, neighborhood, or development, so as to perpetuate, or tend to perpetuate, segregated housing patterns, or to discourage or obstruct integrated housing.
- (b) Discouraging the purchase or rental of a dwelling because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status by exaggerating drawbacks or failing to inform any person of desirable features of a dwelling or of a community, neighborhood, or development, so as to perpetuate, or tend to perpetuate, segregated housing patterns, or to discourage or obstruct integrated housing.
- (c) Communicating to any prospective purchaser that he or she would not be comfortable or compatible with existing residents of a community, neighborhood or development because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status, so as to perpetuate, or tend to perpetuate, segregated housing patterns, or to discourage or obstruct integrated housing.
- (d) Assigning any person to a particular section of a community, neighborhood or development, or to a particular floor of a building, because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status, so as to perpetuate, or tend to perpetuate, segregated housing patterns, or to discourage or obstruct integrated housing.
- (e) Failing to inform any person of available housing opportunities in a particular section of a community, neighborhood or development, or in a particular building or particular floor of a building, because of race, color,

sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity, housing status, or handicap, so as to perpetuate, or tend to perpetuate, segregated housing patterns, or to discourage or obstruct integrated housing.

**Section 11.14 Participation**

Act or undertake to act as a real estate broker, salesman, or agent with respect to any dwelling, the disposition of which requires said person to participate in discrimination.

**Section 11.15 Restrictions**

Perform any act of discrimination with the intention or effect of restricting or limiting the housing choice of any person.

**Section 11.16 Aiding and Abetting**

Aid or abet acts performed in violation of this ordinance.

**Section 11.17 Interference, Coercion, or Intimidation**

Coerce, intimidate, threaten or interfere with any person in the exercise or enjoyment of, or on account of his having exercised or enjoyed, or on account of his having aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by this ordinance.

**Section 11.18 Solicitation**

Solicit any owner to sell or rent or list residential property at any time after such person has notice that such owner does not desire to sell, rent, or list such residential property. For the purposes of this subsection, notice must be provided as follows:

- (a) The notice may be given by the owner personally or by a third party in the owner's name, either in the form of an individual notice or a list, provided it complies with subsection (b) below.
- (b) Such notice shall be explicit as to whether each owner on the notice seeks to avoid both solicitation for listing and sale, or only for listing, or only for sale, as well as the period of time for which any avoidance is desired. The notice shall be dated and either of the following shall apply:
  - (1) each owner shall have signed the notice; or
  - (2) the person or entity preparing the notice shall provide an accompanying affidavit to the effect that all the names on the notice are, in fact, genuine as to the identity of the persons listed and that such persons have requested not to be solicited as indicated.

- (c) The individual notice or notice in the form of a list with the accompanying affidavit shall be served personally or by certified or registered mail, return receipt requested.

**Section 11.01 Other Actions Authorized.**

The officers, employees and/or agents of the Village shall take all action necessary or reasonably required to carry out, give effect to and consummate the transactions contemplated by this Ordinance and to take all action necessary in conformity therewith in connection with the amendment to Article II "Prohibited Acts-General" of Ordinance No. 924.

**ARTICLE VI.  
AMENDMENT TO ARTICLE IV  
"PROHIBITED ACTS-FINANCIAL"**

**Section 12.00 Amendment to Article VI "Prohibited Acts-Financial"**

That Article IV "Prohibited Acts-Financial" of Ordinance No. 924 entitled "AN ORDINANCE ESTABLISHING A COMPREHENSIVE FAIR HOUSING PLAN FOR THE VILLAGE OF MELROSE PARK, COUNTY OF COOK, STATE OF ILLINOIS", is hereby REPEALED and replaced by the following provision, words, numbers and phrases:

**ARTICLE IV  
PROHIBITED ACTS  
FINANCIAL**

**Section 13.00 Prohibited Acts-Financial**

In addition to those prohibited acts identified in Articles II and III, it shall be a violation for any financial institution, on the grounds of unlawful discrimination to –

- (a) deny any person any of the services normally offered by such an institution;
- (b) provide any person with any service which is different from, or provided in a different manner than, that which is provided to other persons similarly situated;
- (c) deny or vary the terms of a loan because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status;
- (d) deny or vary the terms of a loan on the basis that a specific parcel of real estate offered as security is located in a specific geographical area;
- (e) deny or vary the terms of a loan without having considered all of the regular and dependable income of each person who would be liable for repayment of the loan;
- (f) utilize lending standards that have no economic basis;
- (g) refuse to purchase or impose different terms or conditions on loans or other debts or securities which support the purchase, construction, improvement, repair or maintenance of a dwelling, or which are secured by residential real estate because of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

**Section 12.01 Other Actions Authorized.**

The officers, employees and/or agents of the Village shall take all action necessary or reasonably required to carry out, give effect to and consummate the transactions contemplated by this Ordinance and to take all action necessary in conformity therewith in connection with the amendment to Article IV "Prohibited Acts-Financial" of Ordinance No. 924.

**ARTICLE VI.  
AMENDMENT TO ARTICLE V  
“COVERAGE AND EXEMPTIONS”**

**Section 13.00 Amendment to Article V “Coverage and Exemptions”**

That Article V “Coverage and Exemptions” of Ordinance No. 924 entitled “AN ORDINANCE ESTABLISHING A COMPREHENSIVE FAIR HOUSING PLAN FOR THE VILLAGE OF MELROSE PARK, COUNTY OF COOK, STATE OF ILLINOIS”, is hereby REPEALED and replaced by the following article, provision, words, numbers and phrases:

**ARTICLE V  
COVERAGE AND EXEMPTIONS**

**Section 14.00 Coverage and Exemptions**

Nothing in this ordinance, other than the prohibition against discriminatory advertising, shall –

- (a) apply to the following:
  - (1) The rental, lease or occupancy of a room in an owner-occupied single family dwelling, provided the following conditions are met –
    - (i) the owner does not own or have any interest in more than three single family houses at any one time;
    - (ii) the house is sold or rented without the use of a real estate broker, agent or salesperson or the facilities of any person in the person of selling or renting dwellings.
  - (2) Rooms or units in dwellings containing living quarters occupied or intended to be occupied by no more than four families living independently of each other, if the owner actually maintains and occupies one of such living quarters as his or her residence.
- (b) prohibit a religious organization, association, or society, or any non-profit institution or organization operated, supervised, or controlled by or in

conjunction with a religious organization or society from limiting the sale, rental or occupancy of dwellings which it owns or operates for other than commercial purposes to persons of the same religion, or from giving preference to such persons, unless membership in such religion is restricted on account of race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status;

- (c) prohibit a private club not in fact open to the public, which as an incident to its primary purpose or purposes provides lodgings which it owns or operates for other than a commercial purpose, from limiting the rental or occupancy of such lodgings to its members and their guests or from giving preference to its members;
- (d) prohibit the rental or sale of a dwelling on the basis of age or handicap when such dwelling is authorized, approved, financed, or subsidized in whole or in part by a unit of state, local, or federal government;
- (e) limit the applicability of any reasonable local, state, or federal restrictions regarding the maximum number of occupants permitted to occupy a dwelling;
- (f) require the rental or sale of a unit to any person convicted of the illegal manufacture or distribution of a controlled substance;
- (g) with regard to discrimination based on familial status apply with respect to housing for older persons as defined in Section 1.4 of this ordinance;
- (h) apply to persons engaged in the business of furnishing appraisals of real property from taking into consideration factors other than those based on unlawful discrimination or familial status in furnishing appraisals;
- (i) prohibit financial institutions from considering sound underwriting practices in contemplation of any loan to any person. Such practices shall include the following:
  - (1) The willingness and the financial ability of the borrower to repay the loan.
  - (2) The market value of any real estate or other item of property proposed as security for any loan.
  - (3) Diversification of the financial institution's investment portfolio.



- (j) prohibit a person engaged in the business of furnishing appraisals of real property from taking into consideration factors such as race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, gender identity or housing status.

**Section 13.01 Other Actions Authorized.**

The officers, employees and/or agents of the Village shall take all action necessary or reasonably required to carry out, give effect to and consummate the transactions contemplated by this Ordinance and to take all action necessary in conformity therewith in connection with the amendment to Article V “Coverage and Exemptions” of Ordinance No. 924.

**ARTICLE XIII  
SAVINGS CLAUSES,  
PUBLICATION, EFFECTIVE DATE**

**Section 14.00 Headings.**

The headings for the articles, sections, paragraphs and sub-paragraphs of this Ordinance are inserted solely for the convenience of reference and form no substantive part of this Ordinance nor should they be used in any interpretation or construction of any substantive provisions of this Ordinance.

**Section 15.00 Superseder.**

All code provisions, ordinances, resolutions and orders, or parts thereof, in conflict herewith, are to the extent of such conflict hereby superseded.

**Section 16.00 Severability.**

The provisions of this ordinance are hereby declared to be severable and should any provision, clause, sentence, paragraph, sub-paragraph, section, or part of this ordinance be determined to be in conflict with any law, statute or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable, and as though not provided for herein, and all other provisions shall remain unaffected, unimpaired, valid and in full force and effect. It is hereby declared to be the legislative intent of the Board of Trustees that this ordinance would have been adopted had not such unconstitutional or invalid provision, clause, sentence, paragraph, sub-paragraph, section, or part thereof had not been included.

**Section 17.00 Publication.**

A full, true and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

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**Section 24.00 Effective date**

This Ordinance shall be in full force and effect upon passage, approval and publication, as provided by law.

On The Individual Poll And Voice Vote Of The Board Of Trustees:

AYE VOTES: Trustee Conteduca, Trustee Italia, Trustee Klein,  
Trustee Lomeli, Trustee Mota, Trustee Prignano

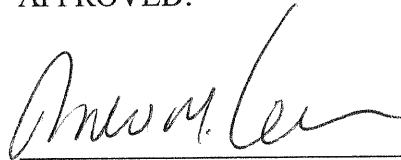
NAY VOTES:

ABSTAIN:

ABSENT:

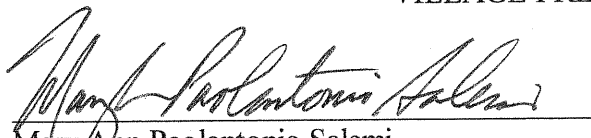
SO PASSED, ADOPTED, APPROVED AND ENACTED IN AND AT THE  
VILLAGE OF MELROSE PARK, COUNTY OF COOK, STATE OF ILLINOIS, THIS  
TWENTY-SEVENTH DAY OF MARCH, 2006 A.D.

APPROVED:



RONALD M. SERPICO,  
VILLAGE PRESIDENT

ATTEST:

  
Mary Ann Paolantonio Salemi  
Village Clerk

(SEAL)

Recorded in the Municipal Records: March 27, 2006  
Published in pamphlet form: March 28, 2006